

Welcome to LaGrange County Highlights 2005 Edition

*Highlights of LaGrange County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is http://www.in.gov/dwd/inews

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Innovating Indiana: Strategic Research & Development Division



SUMMARY OF LAGRANGE COUNTY HIGHLIGHTS

Lagrange County's population estimate for 2004 was 36,515 up 4.6 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 11,749 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 60.2 percent of the twenty-five and up county population. Of that population, 1,729 or 8.9 percent were four year college graduates or greater. In 2004, of the 336 persons graduating high school that year, 254 or 75.6 percent intended to go on to higher education.

A total of 3,604 workers or 18.5 percent of the workforce commuted into Lagrange County in 2003. Noble County was sending the most workers into the county. Conversely, 6,175 or 28 percent of the labor force commuted to work outside of Lagrange County. Elkhart County received the most workers from Lagrange County.

The estimated average unemployment rate for 2004 was 4.3 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 16,820. Of that labor force 16,100 were employed and 720 were unemployed.

For the year 2004 there were 12,370 jobs at industries within the county. The largest employing industry in the county was manufacturing with 47.2 percent of the total industry employment. Trade, transportation and utilities was second at 15.1 percent.

The industry showing the most growth in workers over a three year period (since 2001) was manufacturing increasing by 317 workers or 5.7 percent above 2001. 15 percent of employers in the county employed 20 or more workers and those represented 75.5 percent of all employment.

The all industry average 2004 earnings for the county was \$31,163 per year versus Indiana's \$34,693. The county average wage was an increase of 11.5 percent over the 2001 county industry average wage. None of Lagrange County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$40,476 per year, with federal, state, and local government second at \$30,176, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,477. The same industries statewide paid an average \$47,638, \$34,484, and \$13,875 per year, respectively.

LAGRANGE COUNTY AND CITY POPULATION

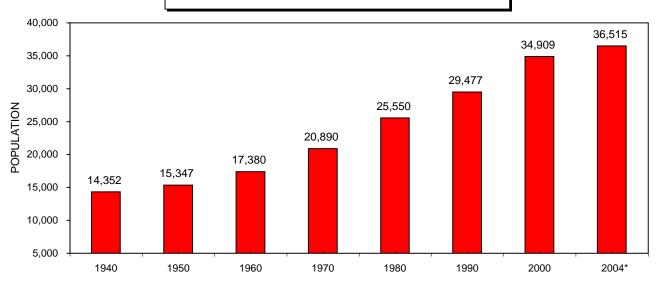
			2004	NUMERICAL	PERCENT
COUNTY	1990	2000	POPULATION	CHANGE FROM	CHANGE FROM
& CITIES/TOWNS	CENSUS	CENSUS	ESTIMATES	2000-2004	2000-2004
LAGRANGE COUNT)	29,477	34,909	36,515	1,606	4.6%
LAGRANGE	2,382	2,919	2,965	46	1.6%
TOPEKA	912	1,159	1,191	32	2.8%

LAGRANGE COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	14,352	572	4.2%
1950	15,347	995	6.9%
1960	17,380	2,033	13.2%
1970	20,890	3,510	20.2%
1980	25,550	4,660	22.3%
1990	29,477	3,927	15.4%
2000	34,909	5,432	18.4%
2004*	36,515	1,606	4.6%

^{*} population estimate

LAGRANGE COUNTY POPULATION



Source: U.S. Census Bureau, 1940-1990 Census and Stats Indiana 2000 Census and 2004 Population Estimate

EDUCATIONAL INFORMATION

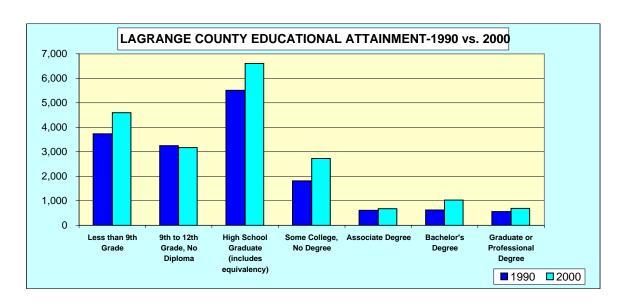
LAGRANGE COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	336	100.0%
Total to Higher Education	254	75.6%
Four-Year Institution	185	55.1%
Two-Year Institution	34	10.1%
Vocation/Tech. Institution	35	10.4%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	3,729	23.2%	4,596	23.5%
9th to 12th Grade, No Diploma	3,250	20.2%	3,174	16.3%
High School Graduate (includes equivalency)	5,516	34.3%	6,611	33.9%
Some College, No Degree	1,816	11.3%	2,736	14.0%
Associate Degree	608	3.8%	673	3.4%
Bachelor's Degree	623	3.9%	1,036	5.3%
Graduate or Professional Degree	558	3.5%	693	3.6%
TOTAL - POPULATION 25 YEARS & OVER	16,100	100%	19,519	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

LAGRANGE COUNTY COMMUTING PATTERNS

Number of persons who live in Lagrange County and work (labor force)	22,019
Number of persons who live in Lagrange County and work in Lagrange County	15,844
Number of persons who live out of and work in Lagrange County	3,604
Total number of persons who work in Lagrange County (work force	19,448

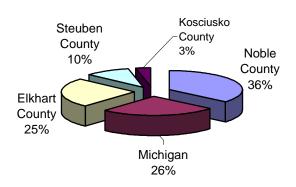
Top five counties sending workers INTO Lagrange County

		0 ,
Noble County	1,140	
Michigan	808	
Elkhart County	786	
Steuben County	323	
Kosciusko County	101	
Total of above	3,158	equals 16.2% of work force

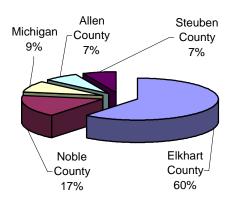
Top five counties receiving workers FROM Lagrange County

	<u> </u>	, ,
Elkhart County	3,388	
Noble County	947	
Michigan	494	
Allen County	385	
Steuben County	368	
Total of Above	5,582	equals 25.4% of labor force

Top five counties sending workers INTO Lagrange County:

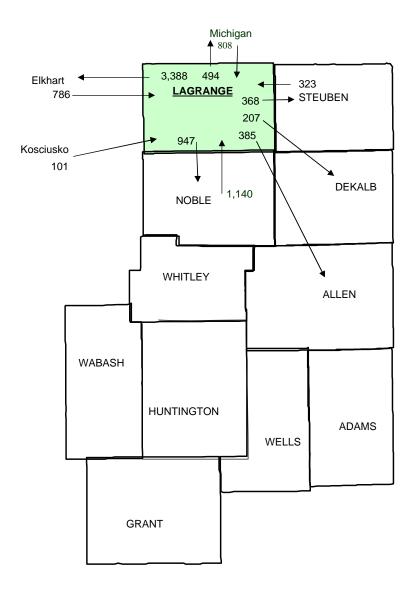


Top five counties receiving workers FROM Lagrange county:



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003 Report generated by STATS Indiana on Jan. 26, 2005

Lagrange County



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

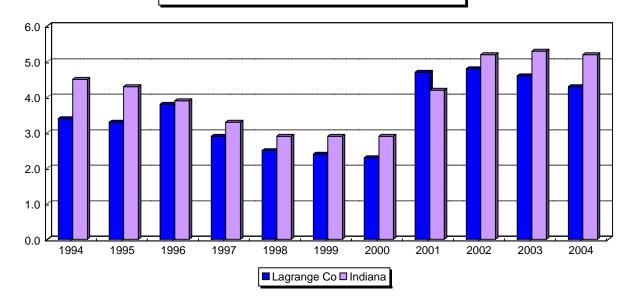
LAGRANGE COUNTY LABOR FORCE

(1994-2004)

	LABOR			Lagrange Co	Indiana
	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	16,460	15,900	560	3.4	4.5
1995	18,860	18,240	620	3.3	4.3
1996	17,190	16,530	660	3.8	3.9
1997	17,170	16,680	490	2.9	3.3
1998	17,430	16,990	440	2.5	2.9
1999	17,690	17,260	430	2.4	2.9
2000	16,980	16,590	390	2.3	2.9
2001	16,550	15,760	790	4.7	4.2
2002	16,500	15,710	790	4.8	5.2
2003	16,490	15,740	750	4.6	5.3
2004	16,820	16,100	720	4.3	5.2

AVERAGE UNEMPLOYMENT RATE

Lagrange County vs. Indiana 1994-2004



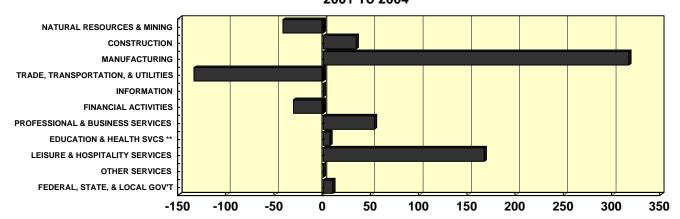
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

Reflects new modeling approach and reestimation as of March 2005.

LAGRANGE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	
	NO. OF	A'	VERAGE EM	PLOYMENT	•	CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	730	12,011	12,162	12,136	12,370	359	3.0%
NATURAL RESOURCES & MINING	16	406	414	416	364	-42	-10.3%
Agriculture, Forestry, Fishing, & Hunting Mining			confidential confidential				
CONSTRUCTION	100	407	405	424	441	34	8.4%
MANUFACTURING	112	5,523	5,666	5,689	5,840	317	5.7%
TRADE, TRANSPORTATION, & UTILITIES	201	2,004	1,926	1,872	1,870	-134	-6.7%
Wholesale Trade	37	529	547	529	517	-12	-2.3%
Retail Trade	138	1,346	1,270	1,225	1,207	-139	-10.3%
Transportation & Warehousing	22	102	81	92	118	16	15.7%
Utilities	3	27	28	26	28	1	3.7%
INFORMATION			confidential				
FINANCIAL ACTIVITIES	44	295	286	266	264	-31	-10.5%
Finance & Insurance	26	229	230	230	228	-1	-0.4%
Real Estate, Rental & Leasing	18	67	55	36	36	-31	-46.3%
PROFESSIONAL & BUSINESS SERVICES	56	239	240	266	292	53	22.2%
Professional & Technical Services	37	155	145	152	154	-1	-0.6%
Management of Companies & Enterprises			confidential				
Administrative & Waste Services			confidential				
EDUCATION & HEALTH SERVICES **	47	1,638	1,637	1,604	1,645	7	0.4%
Educational Services **	18	1,033	1,046	1,018	1,026	-7	-0.7%
Health Care & Social Assistance **	30	605	591	587	619	14	2.3%
LEISURE & HOSPITALITY SERVICES	63	757	841	885	924	167	22.1%
Arts, Entertainment, & Recreation	8	27	20	15	25	-2	-7.4%
Accommodation & Food Services	56	730	821	869	899	169	23.2%
OTHER SERVICES	60	238	227	218	238	0	0.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	46	1,401	1,447	1,401	1,411	10	0.7%

Change in LaGrange County Industry Employment 2001 To 2004



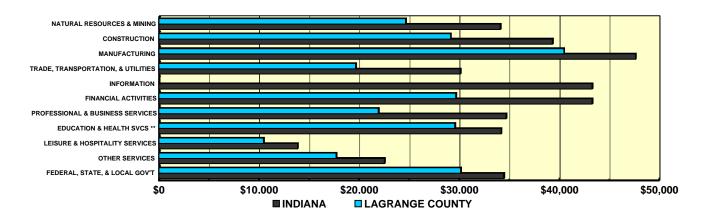
^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted. Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

LAGRANGE COUNTY EARNINGS BY INDUSTRY 2001 to 2004

			LAGRANGE	COUNTY			INDIANA	2004 LAGRANGE
	2001	2002	2003	2004	CHANGE 2	001 to 2004	2004	% DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
· · ·								
ALL INDUSTRIES **	\$27,954	\$29,331	\$29,966	\$31,163	\$3,209	11.5%	\$34,693	-11.3%
NATURAL RESOURCES & MINING	\$26,768	\$26,002	\$24,999	\$24,651	-\$2,117	-7.9%	\$34,117	-38.4%
Agriculture, Forestry, Fishing, & Hunting		Confidentia					\$25,490	
Mining		Confidentia	ı				\$49,836	
CONSTRUCTION	\$28,492	\$29,882	\$28,775	\$29,157	\$665	2.3%	\$39,343	-34.9%
MANUFACTURING	\$35,654	\$37,782	\$38,413	\$40,476	\$4,822	13.5%	\$47,638	-17.7%
TRADE, TRANSPORTATION, & UTILITIES	\$18,116	\$18,442	\$18,893	\$19,672	\$1,556	8.6%	\$30,126	-53.1%
Wholesale Trade	\$18,441	\$18,287	\$19,424	\$19,521	\$1,080	5.9%	\$46,107	-136.2%
Retail Trade	\$16,861	\$17,359	\$17,589	\$18,476	\$1,615	9.6%	\$21,445	-16.1%
Transportation & Warehousing	\$27,744	\$29,448	\$26,212	\$26,775	-\$969	-3.5%	\$35,135	-31.2%
Utilities	\$37,837	\$38,714	\$43,594	\$43,966	\$6,129	16.2%	\$62,844	-42.9%
INFORMATION		Confidential	l				\$43,315	
FINANCIAL ACTIVITIES	\$22,989	\$25,122	\$27,393	\$29,694	\$6,705	29.2%	\$43,304	-45.8%
Finance & Insurance	\$26,193	\$28,368	\$29,473	\$31,567	\$5,374	20.5%	\$48,404	-53.3%
Real Estate, Rental & Leasing	\$11,996	\$11,562	\$14,262	\$17,656	\$5,660	47.2%	\$28,852	-63.4%
PROFESSIONAL & BUSINESS SERVICES	\$20,892	\$22,057	\$22,356	\$21,938	\$1,046	5.0%	\$34,701	-58.2%
Professional & Technical Services	\$20,574	\$22,326	\$23,092	\$23,203	\$2,629	12.8%	\$45,324	-95.3%
Management of Companies & Enterprises		Confidentia	1				\$66,811	
Administrative & Waste Services		Confidential	1				\$22,727	
EDUCATION & HEALTH SERVICES **	\$27,031	\$28,010	\$29,680	\$29,597	\$2,566	9.5%	\$34,206	-15.6%
Educational Services **	\$29,180	\$29,661	\$31,382	\$30,838	\$1,658	5.7%	\$33,107	-7.4%
Health Care & Social Assistance **	\$23,362	\$25,087	\$26,727	\$27,542	\$4,180	17.9%	\$34,965	-27.0%
LEISURE & HOSPITALITY SERVICES	\$10,040	\$10,217	\$10,139	\$10,477	\$437	4.4%	\$13,875	-32.4%
Arts, Entertainment, & Recreation	\$11,759	\$11,374	\$12,736	\$10,498	-\$1,261	-10.7%	\$25,802	-145.8%
Accommodation & Food Services	\$9,976	\$10,189	\$10,094	\$10,477	\$501	5.0%	\$11,574	-10.5%
OTHER SERVICES	\$14,223	\$16,122	\$18,031	\$17,719	\$3,496	24.6%	\$22,543	-27.2%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$28,484	\$28,751	\$30,364	\$30,176	\$1,692	5.9%	\$34,484	-14.3%

LaGrange County and State of Indiana 2004 Earnings Comparison



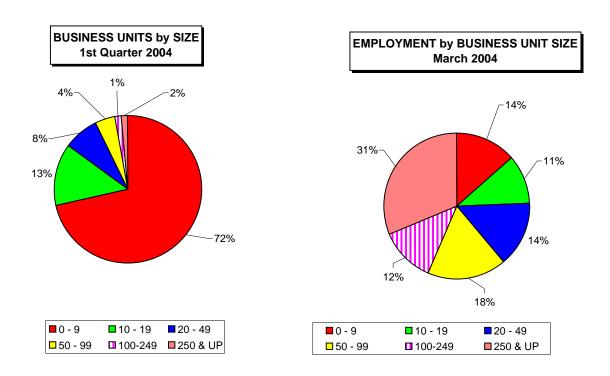
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

 ${\bf Source:}\ \ {\bf Indiana\ Department\ of\ Workforce\ Development,\ Research\ \&\ Analysis,\ Covered\ Employment}$

LAGRANGE COUNTY FIRMS and EMPLOYMENT by SIZE

	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	519	1,634
10 - 19	98	1,335
20 - 49	57	1,724
50 - 99	31	2,118
100-249	10	1,477
250 & UP	11	3,813
TOTAL	726	12,101

Business Units with zero employees and Federal Government Employees are included.



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Developme



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For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining. Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing. Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives. Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

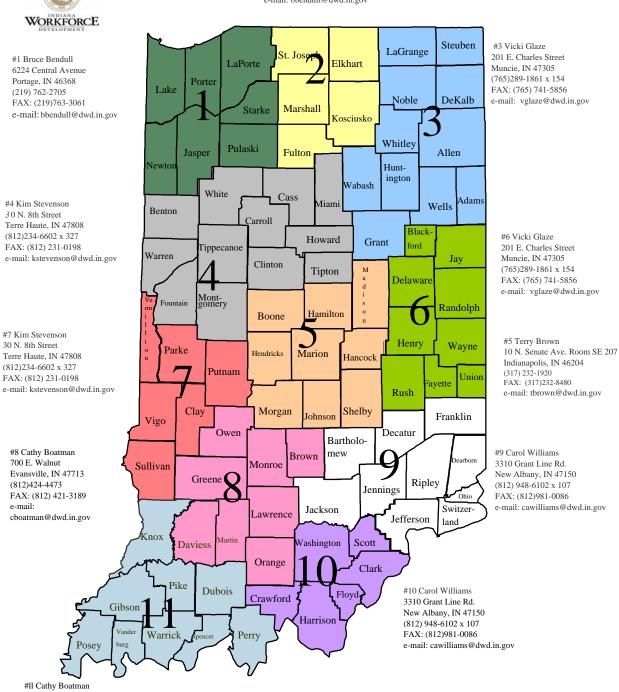
Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

Regional Labor Market Analysts

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